

**NOTIFICATION**

**Dated Kokrajhar the 11<sup>th</sup> July/2023**

In pursuance of the judgment dated 12/05/2023 passed by the Hon'ble Supreme Court of India in Civil Appeal No. 2482/2014 (in re Aureliano Fernandes – Vs- State of Goa & Ors.) on Sexual Harassment at work place and the communication receive from the Govt. of Assam in department of Women & Child Development Department letter No. E/308086/90, Dtd. 14/06/2023, the Bodoland Territorial Council is pleased the following “Internal Complaint Committee” for implementation of the judgment in Bodoland Territorial Council Secretariat w.e.f. from the date of notification.

Sl. No.	Member	Designation
1.	Smt. Pami Brahma ACS, Joint Secretary, BTC	Chairperson
2.	Smt. Jaima Brahma Under Secretary, BTC	Member
3.	Smt. Babylina Boro, Jr. A.A., BTC	Member
4.	President / Secretary, Janakalyan NGO, Santinagar, Kokrajhar	Member

  
Secretary

Bodoland Territorial Council  
Bodofa Nwgwr, Kokrajhar

**Dtd. Kokrajhar, the 11<sup>th</sup> July'2023**

**Memo No.BTC/W&CD-9/2023-24/6-A,**

**Copy to:-**

01. The Principal Secretary to the Govt. of Assam, Department of Women & Child Development, Assam, Guwahati-6.
02. SSO to the Hon 'ble CEM, BTR, Kokrajhar.
03. P.S to Hon'ble E. M. Women & Child Development, BTC, Kokrajhar
04. The Principal Secretary, BTC, Kokrajhar.
05. Office Order.

  
Secretary

Bodoland Territorial Council  
Bodofa Nwgwr, Kokrajhar

**FORMAT**

1	Name of Office	Bodoland Territorial Council Secretariat, Kokrajhar
2	Whether internal complaint committee (ICC) has been notified as required under section 4(1) of the sexual harassment of women at work place (prevention, probation & redressal) act, 2013 (POSH Act).	Yes
3	Whether ICCs so contained are strictly in terms of the provision of the POSH Act.	Yes
4	Whether necessary action regarding the constitution and composition of the ICCs details of the e-mails IDs and contractor nos. of the designated persons, the procedure prescribe for submitting online complaint as also the relevant rules, regulation and internal policies are made readily available on the website of the concern office authority/functionary/organization/institution body, as the case may be (the information furnish on the website shall also be updated from time to time).	Yes, available in the website
5	Whether ICC has been constituted by all the statutory bodies of the professionals at the state level (including those regulating doctors, lawyers, architects, chartered accountant, cost accountants, engineers bankers and other professionals), by universities, colleges, training centres and educational institutions and by govt. & private hospitals/nursing homes, falling under the department.	Yes
6.	Whether immediate and effective steps have been taken by the authorities/management/employers to familiarize members of the ICCs with their duties and their manner in which an enquiry ought to be conducted on receiving a complaint of sexual harassment at the work place, from the point when the compliant is received, till the enquiry is finally concluded and report submitted	Yes



7	Whether the authorities / management / employers are regularly conducting orientation programmes, workshops, seminars and awareness programmes to up-skill members of the ICCs and to educate women employees and women's group about the provisions of the POSH Act, the rules and relevant regulations	Initiated
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Secretary

Bodoland Territorial Council  
Bodofa Nwgwr, Kokrajhar